JosephVias

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http://www.linkedin.com/pub/joseph-vias/7/277/619

Education:

**Masters in Business Administration, 2008**

Thunderbird School of Global Management, Glendale, AZ

Ranked #1 by Financial Times (07-12) and US News and World Report (1995-2012) for International Business.

**Certificate of Completion of Study Abroad Program-International Business, 1996**

The American College of Thessaloniki, Thessaloniki, Greece

**Bachelors of Science: Business Management, 1996**

North Adams State College**,** North Adams, MA

Skill Sets:

* Autonomous Manufacturing Development: A Total Production Maintenance program.
* Team Building and Mentoring for both groups and individuals dependant on needs.
* Labor and Equipment OEE Tracking and Management using SAP, Kronos, and ERP tracking software.
* Simple Root Cause Analysis and the 5 Why.
* HACCP Food Safety and SQF Certified.
* Microsoft Office 2007 & 2010

Experience:

ConAgra Foods, dba Lightlife Foods, 2009-2012

Team Leader Packaging and AMD Pillar Lead*, 2010 - 2012*

* Functional Plant Supervisor, from 6:30 p.m. to 5:30 a.m., due to being the only salaried employee on shift.
* Direct oversight of Packing and Boxing departments, 2 team leads and 18 line operators, and indirect oversight of Production and Sanitation department, 2 team leads and 12 man crew, due to supervisor position unfilled for over 9 months.
* Decreased turnover from 50% to 10% by creating a hiring program based on teamwork.
* Increased efficiency and output on primary line, from 46% to over 86% by instituting a TPM program that focused on creating operator engagement via increased knowledge and understanding of the processes and machinery and individual accountability.
* Developed plant-wide Autonomous Manufacturing Development (AMD) rollout plan with one project through Step 3 Sustaining and multiple others scheduled to begin.
* Validated temperatures, of products and processes, and inspected facility for potential hazards on a nightly basis as per HACCP guidelines.

Second Shift Production, *2009 - 2010*

* Primary cutter and blender operator.
* Member of Task Safety Analysis Team, Operational Improvement Team, Wellness Committee.

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Experience(Continued):

Hardigg Industries

Line Operator*,* 2004 - 2006

* Crafted Rotomold plastic containers from raw powder ingredients through hardware installation as a part of a multi-person team for U.S. Department of Defense contracts and for commercial sales.
* Active member of Safety committee.

Low Carb. Options LLC.

**Managing Partner, 2003 - 2004**

* Developed and monitored the day to day operations of a start up retail store.
* Implemented taxing format, sales plan, and promotion in large metro environment.

**Sun Harbor Trust**

**General Partner and Inventory Manager***,* **2002 - 2003**

* Purchased and remodeled a failing drinking establishment, with 2 other business partners, over a 12 month period into a midscale pub.

**Greenfield Newsroom**

**Manager, 1996 - 2002**

* Remodeled establishment interior and instituted new layout in order to increase sale goals, and decrease shrink.
* In less than 20 months achieved profitability for the first time in 10 years.
* Increased sales of existing product line 25% annually during the last four years.
* Established new avenues of income not directly associated with business and thereby increased income stream 5% without adding any additional inventory or labor expenses.